## TERO Requirements (Federal Aid Contracts)

The following is an example of the information provided in the pink sheets of the ITD Special Provisions of the Bid Proposal and the pink sheets of the ITD contract

## TRIBAL SPECAIL PROVISIONS

This project is located, in whole or in part, on Indian lands of the Coeur d'Alene Tribe which has enacted Tribal Employment Rights Ordinances governing employment practices and taxes levied on all CONTRACTORS and SUBCONTRACTORS working on Tribal lands.

The Contractor shall comply with the requirements of the tribal special provisions.

Contact with the Tribe small be made through TERO Compliance Officer, Coeur d'Alene Tribe, Tribal Headquarters, Route 1, Plummer, Idaho 83851, telephone (208) 686-1800.

## **EMPLOYMENT AGENCY**

The designated employment agencies area as follows:

Idaho Department of Labor Office 105 S. 3<sup>rd</sup> Boise, ID 83735-0030 Shoshone-Paiute Tribes
Tribal Employment Rights Officer
P.O. Box 219
Owyhee, NV 89832
(775) 757-2921

The following is an example of the information provided in the blue sheets of the ITD Special Provisions of the Bid Proposal and the blue sheets of the ITD contract.

## TRIBAL SPECIAL PROVISIONS

July 20, 2000

This project is located, in whole or in part, on lands covered by the Tribal Employment Rights Ordinances. These Ordinances, which generally provide for employment of Indians and payment of a tax, are in full effect on this contract.

No separate payment will be made for the TERO tax. The contractor shall include this cost in that cost of other items.

The contractor shall be responsible for himself, subcontractors, and lower tier contractors subsequently negotiating a written agreement with the appropriate Tribal officials which specifies the arrangements, conditions, and requirements to comply with TERO ordinances. A facsimile copy, with all signatures, shall be delivered to the Resident Engineer before commencing any work on the project.